

**Workforce Training and Education Coordinating Board**  
**PO Box 43105, Olympia, WA 98504-3105**  
**Ellen O'Brien Saunders, Executive Director**  
**360-753-5660, [esosanders@wtb.wa.gov](mailto:esosanders@wtb.wa.gov), [www.wtb.wa.gov](http://www.wtb.wa.gov)**

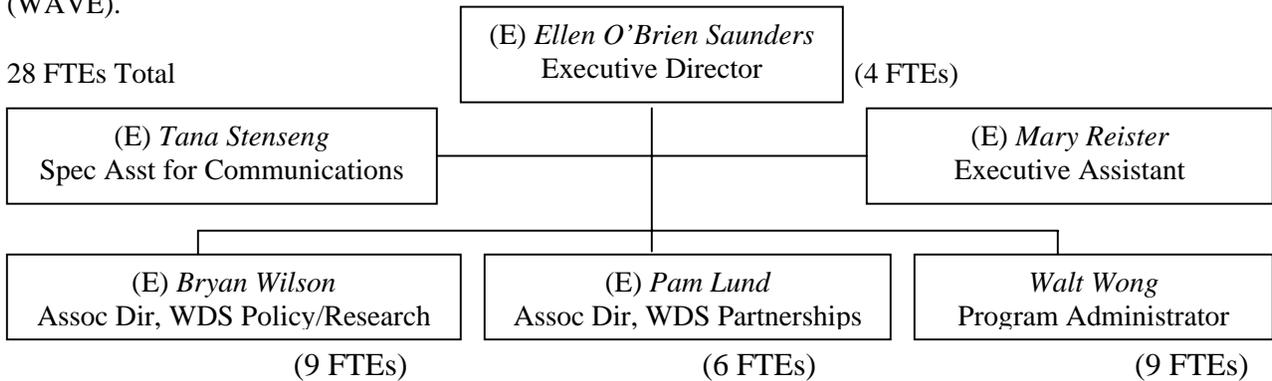
**Workforce Board primary activities and responsibilities (RCW 28C.18)**

Advise the Governor and Legislature on workforce development policy, focusing on preparation for jobs that do not require a baccalaureate degree (80 percent of all jobs).

Coordinate planning and policy development for the workforce development system (WDS), including K-12 and community and technical college career and technical education, the Workforce Investment Act (WIA), apprenticeship, and private career schools. Provide third party evaluations of the effectiveness of workforce development programs, including a consumer report of program results. Set performance goals and set incentive policies.

Serve as the State Board for Vocational Education under the federal Carl Perkins Vocational and Applied Technical Education Act, administering \$25M GF-F, and the State Workforce Investment Board under WIA, working closely with the Employment Security Department and 12 local Workforce Development Councils that administer the Act.

Conduct research on the supply and demand for workforce training, including employer demand. Form partnerships (industry skill panels) among business, labor, and education to address skill shortages. Support the state Health Care Personnel Shortage Task Force. Provide consumer protection by regulating the 250+ non-degree granting private career schools. Administer the Washington Award for Vocational Excellence (WAVE).



**Board Structure:** 9 voting members (3 business, 3 labor, Superintendent of Public Instruction, Executive Director of the State Board for Community and Technical Colleges, and Commissioner of Employment Security); Chair appointed by the Governor; and Special Populations Representative appointed by the Chair (RCW 28C.18.020). Also participating is the Director of the Department of Social and Health Services and a local elected official representative (Governor’s Executive Order 99-02).

**Frequency of meetings:** At least bi-monthly (RCW 28C.18.020).

Prg	Description	Biennial Bdgt	Source
110	Workforce Development System: Performance Accountability, Customer Involvement, and Needs Assessment	\$1,719,000	GF-S & GF-F
110	INTEC	\$970,000	GF-S
120	Skills Training at Community/Technical Colleges	\$31,204,000	GF-S & GF-F
130	Skills Training at Secondary Schools and Skills Centers	\$21,836,000	GF-S & GF-F
140	Consumer Protection/Private Career Schools	\$266,000	GF-S
150	Tuition Recovery Trust Fund	\$498,000	Other
400	Skills Training for Veterans	\$358,000	GF-F
	Administration	\$798,000	GF-S & GF-F
	Total	\$57,649,000	

## **Workforce Training and Education Coordinating Board Most Pressing Issues or Challenges**

### **'05 Session Legislative Agenda:**

- Expand the number of Industry Skill Panels to more areas of the state and more industries (\$2M). Industry Skill Panels bring companies in a key industry together with labor and education to identify employees' skill needs and design strategies to meet them.
- Increase the amount of customized training. Washington State invests less than any other state in employer customized training, reducing our ability to improve the skills of our current workforce. This is a major competitiveness issue. (Total \$10M SBCTC)
- Improve outcomes of adult literacy education at community and technical colleges by linking it with occupational skills training. When combined with occupational skills training, basic literacy education is significantly more effective than when offered in isolation. (\$ SBCTC)
- Advocate for the Office of Superintendent of Public Instruction's proposal to expand the number of schools that will shape student planning curricula following the principles developed by the Franklin-Pierce School District, i.e. deeper engagement with parents, emphasis on career paths, and curricula that connects students' course selection with their 13<sup>th</sup> year plans. (\$\$ OSPI)
- Engage with education committees to draw attention to the alarming drop out rate in Washington and promote policies and creative practices to reduce it. (Percent of ninth graders who graduate on time with their classes is 66%).
- Promote legislative adoption of "High Skills, High Wages 2004: Washington's Strategic Plan for Workforce Development," the strategic plan for the workforce development system developed by the Board with its state and local partners.
- Higher education enrollment planning. The Board and staff will continue to work with others to identify the true estimates of the demand for higher education in Washington State, including the need for more workforce education at community and technical colleges to meet the needs of the economy.

### **National Agenda:**

- Advocate for Washington State's positions on federal legislation awaiting reauthorization, i.e. Workforce Investment Act; Carl Perkins Vocational and Applied Technical Education Act, and Higher Education Act.
- Provide leadership for national, multi-state project to develop a performance measurement system for the broad array of state and federal workforce programs. What are the best measures to use to describe the results of these programs to policy leaders?

### **Agency Operations/Organizational:**

- Morale. It appears that there's a confluence of negatives that are finally affecting morale. Uncertainty about how the entire package of civil service reforms will be implemented, flat salaries for several years, increased employee costs for health care benefits, and continued frustration about parking all conspire to affect the morale of staff who feel that they do work that is important but feel that it is unappreciated.

## Board Member Listing by Board Position

### WORK FORCE TRAINING AND EDUCATION COORDINATING BOARD (HN042)

Agency 354 - Work Force Train & Educ Coord Board	Senate Conf. Y	Positions: Maximum 010
Authority Governor, Statute	Public Disc. N	Minimum 010
Authoriztn. RCW 28C.18.020	Term Length 048	Actual 011
Rem. Auth. GC	Meetings/Yr. 06	

Pos. #	Name and Address	Status	Race	Appointed	Expires
001	Harrison, David 12249 Arrow Point Loop Bainbridge Island, WA 98110	A	C	06/07/2003	12/31/2525
		Terms Served	01		
		Position	Chair		
		Comments	Non-Voting		

Pos. #	Name and Address	Status	Race	Appointed	Expires
002	Brunell, Donald C. PO Box 658 Olympia, WA 98507	A	C	07/01/2001	06/30/2005
		Terms Served	02		
		Position	a member		
		Comments	Business Industry		

Pos. #	Name and Address	Status	Race	Appointed	Expires
003	Hanner, Julianne 404 W. Marcy Ave. Montesano, WA 98563	A	C	07/25/2003	06/30/2006
		Terms Served	01		
		Position	a member		
		Comments	Business Industry		

Pos. #	Name and Address	Status	Race	Appointed	Expires
004	Lockett, Asbury 10415 SE 187th Pl. Renton, WA 98055	A	AA	07/25/2003	06/30/2007
		Terms Served	01		
		Position	a member		
		Comments	Business Industry		

Pos. #	Name and Address	Status	Race	Appointed	Expires
005	Thew, Beth 1522 N. Washington, suite 103 Spokane, WA 99201	A	C	08/01/2002	06/30/2006
		Terms Served	01		
		Position	a member		
		Comments	Labor		

Pos. #	Name and Address	Status	Race	Appointed	Expires
006	Bender, Rick S. 314 First Avenue West Seattle, WA 98119	A	C	09/18/2003	06/30/2007
		Terms Served	02		
		Position	a member		
		Comments	Labor		

## Board Member Listing by Board Position

### WORK FORCE TRAINING AND EDUCATION COORDINATING BOARD (HN042)

<u>Pos. #</u>	<u>Name and Address</u>	<u>Status</u>	<u>Race</u>	<u>Appointed</u>	<u>Expires</u>
007	McGinnis, Jr., John I. 7401 South Bell Street Tacoma, WA 98408	A	C	07/01/2001	06/30/2005
		Terms Served	02		
		Position	a member		
		Comments	Labor		