

The Washington State Patrol makes a difference every day by providing public safety services to everyone where they live, work, travel, and play.

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**Investigative  
Services Bureau**



**Management  
Services Bureau**



**Technical  
Services Bureau**



**Fire Protection  
Bureau**



**Field  
Operations Bureau**



**Forensic Laboratory  
Services Bureau**



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The Washington State Patrol headquarters are located in Olympia, near the capitol campus in the General Administration building. The head of WSP is Chief Lowell M. Porter. The Office of the Chief oversees the statewide operations of the agency including:

1. Field Operations Bureau: is primarily responsible for traffic law enforcement, collision investigation, and motorist assists on 17,524 miles of state and interstate highways. The bureau is comprised of eight districts which provide public safety services throughout the entire state of Washington.
  - In addition to the eight districts, the Field Operations Bureau oversees the following:
    - The Explosives Unit (or bomb squad) was established to provide assistance to agencies and individuals in the rendering safe of identified explosives or suspected explosive devices and materials. Members provide training in the areas of suspicious letters, packages, devices, and explosives to emergency response personnel and to public and private sector entities.
    - The Honor Guard was established in 1984 and is available for funerals of active department members, active officers of other agencies, and other functions as the Chief may designate.
    - The Special Operations Division is comprised of:
      - The Aviation Section: provides aerial traffic enforcement, traffic congestion management, and other aerial law enforcement services in support of the Patrol's public safety mission.
      - Executive Services Section: provides security and protection for the Governor, his family, and the Lieutenant Governor. This includes security at the Governor's Mansion. This section also provides security for visiting dignitaries as directed by the Governor or Chief.
      - This division also oversees Vessel and Terminal Security (VATS).
2. The Office of the State Fire Marshal, Fire Protection Bureau, provides services to fire agencies, government agencies, members of the media, and the public. Services include fire investigations; fire incident data collection; fire code review and adoption; construction plan review; fire inspections of high risk occupancies housing elderly and vulnerable populations; licensing of the fireworks and sprinkler industry; fire service training; public education; and coordination of fire service resources during disasters.
3. The Forensic Laboratory Services Bureau provides a wide range of forensic science expertise to city, county, and state law enforcement officers, assisting agencies at crime scenes, preparing evidence for trial, and providing expert testimony. The bureau coordinates the efforts of :
  - Seven Crime Laboratories operate four full-service crime laboratories in addition to three limited service laboratories throughout the state. The Patrol labs provide quality forensic services and training to over 300 law enforcement agencies within Washington State. All laboratories are accredited through the American Society of Crime Laboratory Directors.
  - The State Toxicology Laboratory was established in 1963, performs drug and alcohol testing for coroners, medical examiners, law enforcement agencies, prosecuting attorneys, and the State Liquor Control Board in all 39 Washington counties.
  - The Implied Consent Section includes:
    - The state's Breath Alcohol Test Program which:

- maintains all evidentiary breath-testing instruments in the state and provides all recertification training.
      - provides computerized statistical data and analysis related to DUI enforcement to members of the criminal justice community.
      - provides expert witness testimony in support of the statewide breath alcohol testing program.
    - Drug Evaluation and Classification Program (DEC)
      - recognize the symptoms of intoxication for seven different categories of drugs.
      - The Washington State Patrol provides training to both troopers and officers from local law enforcement agencies. Currently, there are 120 Drug Recognition Experts in the State of Washington.
4. Investigative Services Bureau consists of five divisions that provide various public services, including:
- The Commercial Vehicle Division, which is involved with a number of educational and enforcement programs to ensure compliance with commercial motor vehicle regulations. Our programs protect resources, prevent collisions, and save lives. They include:
    - Commercial Vehicle Safety Alliance (CVSA)
    - School Bus Inspections
    - Commercial Vehicle Enforcement (size, weight, load)
    - Motor Carrier Safety Assistance Program (MCSAP)
    - Compliance Review
    - Equipment and Standards
  - Investigative Assistance Division consists of:
    - The Narcotics Section
    - Criminal Intelligence Unit (CIU)
    - Computer Forensics Unit
    - Special Weapons and Tactics (SWAT)
    - Missing Children Clearinghouse, and Missing and Exploited Children Task Force
  - Office of Professional Standards (OPS), provides oversight responsibility for the agency's complaint and disciplinary procedures. OPS is tasked with ensuring the disciplinary process is conducted fairly; that all administrative investigations are complete, impartial, objective, and consistent; and that standardized sanctions are imposed.
  - Evidence and Records Division is comprised of the Public Records Section and the Evidence Section. It oversees and manages all areas of public records and disclosure issues for the agency.
  - Criminal Investigation Division (CID) conducts investigations into vehicle homicide, vehicular assault, and felony hit-and-run collisions. Additionally, the division investigates crimes committed on the Capitol Campus, threats against elected officials, and felony crimes discovered by uniformed troopers. CID, at the request of the State Auditor's Office, conducts investigations regarding whistleblower complaints, and contracts with the Department of Social and Health Services (DSHS) for criminal investigations involving DSHS employees. CID also conducts investigations statewide involving fuel tax fraud and auto theft, and conducts salvage/rebuild VIN inspections. CID partners with the Crime Laboratory Division

and the Identification Section to provide comprehensive investigations of crime scenes at the request of any law enforcement agency.

5. The Management Services Bureau oversee Budget and Fiscal Services; the Human Resource Division; the Strategic Planning and Performance Division; and the Property Management Division, which is responsible for the Fleet, Property Management, and Supply Sections.
6. The Technical Services Bureau provides many diverse services to the entire department, other law enforcement and government agencies, and members of the general public. These services include information technology, employee training and development, emergency communications, and criminal history.
  - The Communications Division: operates a 24-hour-a-day, 365-day-a-year statewide emergency communications system, which includes eight centers. The division provides emergency dispatch services for mobile units of the Washington State Patrol (WSP), Department of Fish and Wildlife, Liquor Control Board, Department of Transportation, State Parks, and other state and federal agencies.
  - The Criminal Records Division consists of:
    - The Criminal Telecommunications: The Criminal Telecommunications Section manages and operates A Central Computerized Enforcement Service System (ACCESS), which provides telecommunications linkage to law enforcement, criminal justice agencies, and associated state databases. The system allows contact with other agencies nationwide through the National Law Enforcement Telecommunications System (NLETS) and access to the National Crime Information Center (NCIC) files.
    - Identification and Criminal History is the central repository for the Criminal History Record Information (CHRI) in the state of Washington. Fingerprint arrest cards and subsequent disposition information are submitted by local criminal justice agencies and entered into a mainframe computer database. The Identification and Criminal History Section provides state and national fingerprint background checks on individuals as required by statute.
    - Records: As the repository for all police traffic collision reports, the Records Section provides data and statistical information to more than 250 federal, state, and local jurisdictions. The information is used to analyze crash factors and to develop programs enhancing highway safety.

# WASHINGTON STATE PATROL ORGANIZATIONAL CHART

**Chief Lowell M. Porter**

**Department Psychologist**  
Dr. Daniel W. Clark

- Counsel employees
- Peer Support Team

**Gov. and Media Relations**  
Captain Frederick R. Fakkema

- Legislative Liaison
- Media Relations
- Video/Photography Services

**Audit and Inspection Division**  
Dr. A. Donald Sorenson

- Internal Audit and Inspections
- Performs risk assessment

**Labor and Risk Management**  
Manager Juliet Wher Jones

- Risk management program
- In-service and training
- Works with bargaining units

**Field Operations Bureau**  
Deputy Chief Glenn Cramer

- Traffic Safety, Education and Enforcement Through eight districts.
- Collision Investigation
- Motorist Assistance
- Problem Oriented Public Safety Program
- Special Operations Division
- Vessel and Terminal Security
- Explosives Unit
- Honor Guard

**Fire Protection Bureau**  
State Fire Marshal  
Samuel Pierre

**Mobilization Responder/Readiness Division**  
Assistant State Fire Marshal Steve Kalmbach

- Hazardous Materials Unit
- Basic Firefighter Training Unit
- Standards and Accreditation Unit.

**Information, Data, Education and Administration Division**  
Acting Assistant State Fire Marshal Anjela Foster

- Fire Codes Section
- Public Education Section
- Data Collection Section

**Fire Services Training**  
Vacant

- Training courses for fire depts..., private industry, military and maritime personnel.

**Regional Fire Services**  
Acting Assistant State Fire Marshal Anjela Foster

- Fire and Life Safety Inspection Section.
- Licensing Section
- Fire investigation Assistance

**Forensic Laboratory Services Bureau**  
Dr. Barry Logan

**Crime Laboratory Division**  
Division Manager Larry Hebert

- Six full-service Laboratories (Kelso, Kennewick, Marysville, Seattle, Spokane, and Tacoma) provide forensic science expertise to city, county and state law enforcement officers.
- Provide training to 300 law enforcement agencies.
- Prepare evidence for trial, and provide expert testimony.

**Toxicology Laboratory Division**  
Division Manager Ann Marie Gordon

- Performs drug and alcohol testing.
- Testify in court as experts on alcohol, drugs, and other effects.

**Implied Consent**  
Lieutenant Rob Riechert

- State's Breath Alcohol Test Program.
- Drug Evaluation and Classification Program

**Investigative Services Bureau**  
Deputy Chief Steven T. Jewell

**Commercial Vehicle Division**  
Captain Coral Estes

- Commercial Vehicle Safety Alliance (CVSA)
- School Bus Inspections
- Commercial Vehicle Enforcement
- Motor Carrier Safety Assistance Program (MCSAP)
- Compliance Review
- Equipment and Standards

**Investigative Assistance Div.**  
Captain Mark Couey

- The Narcotics Section
- Criminal Intelligence Unit
- Computer Forensics Unit
- Statewide Incident Response Team
- Missing Children Clearinghouse
- Missing and Exploited Children Task Force

**Office of Professional Standards**  
Captain Grant Hulteen

- Agency's Complaint and disciplinary procedures
- Conducts major administrative investigations involving employees

**Evidence and Records Division**  
Captain Steve Davis

- Public Records Section
- Evidence Section
- Administers agency policies
- Public Disclosure requests

**Criminal Investigation Division**  
Captain Brian Ursino

- Investigates:
  - Vehicle homicide/assault and felony hit and run
  - Whistleblower complaints
  - Crime scene investigations

**Management Services Bureau**  
Director Diane C. Perry

**Budget and Fiscal Services**  
Division Commander Robert Maki

- Manage Agency finances
  - Accounting
  - Budget
  - Grants and contracts
  - Payroll

**Human Resource Division**  
Division Commander Candy Christensen

- Process trooper applications
- Conducts position reviews
- Maintains eligibility lists
- Provides HRD services

**Property Management Division**  
Division Commander Les S. Brodie

- Manages Capital Budget
  - Fleet Section
  - Facilities Section
  - Supply Section

**Strategic Performance and Planning Section**  
Section Manager Susan Ramsey

- Performs agency studies
- Provides planning and policy support
- Ensures compliance with accreditation standards

**Technical Services Bureau**  
Deputy Chief Paul S. Beckley

**Communications Division**  
Div. Commander Marty Knorr

- Emergency Communications
- Dispatch services for mobile units.

**Criminal Records Division**  
Acting Div. Commander Mary L. Neff

- Criminal Telecommunications
- Identifications and Criminal History
- Criminal Records

**Electronic Services Division**  
Div. Commander Clark Palmer

- Technology Engineering Section
- Field Support Section

**Information Technology Division**  
Division Commander Suzanne Fleener

- Program Development
- Management of Information Technology
- Computer Customer Support for WSP

**Training Division**  
Captain Frederick R. Fakkema

- Training WSP Employees and other agencies
- Training Development

- Tacoma D-1**  
Captain Timothy Braniff
- Seattle D-2**  
Captain William Hilton
- Yakima D-3**  
Captain David Karnitz
- Spokane D-4**  
Captain Jeffrey Otis
- Vancouver D-5**  
Captain Robert Johnson
- Wenatchee D-6**  
Captain William Larson
- Marysville D-7**  
Captain Robert Lenz
- Bremerton D-8**  
Captain Mark Thomas
- Special Operations Division**  
Captain Curt Hattell
  - Aviation Section
  - Executive Services Section

**2003-05 WSP BUDGET BY SOURCE AND ORGANIZATIONAL PROGRAM***Dollars in thousands***FIELD OPERATIONS BUREAU**

General Fund - State	3,107
State Patrol Highway Account - State	135,611
State Patrol Highway Account - Federal	30
Public Safety & Education Account - State	601

**TOTAL FOB** **\$139,349****FIRE PROTECTION BUREAU**

General Fund - State	4,043
General Fund - Federal	206
Fire Service Trust Account - State	129
Disaster Response Account - State	1,495
Fire Service Training Account - State	6,158
State Toxics Control Account - State	441

**TOTAL FPB** **\$12,472****FORENSIC LABORATORY SERVICES BUREAU**

General Fund - State	7,464
State Patrol Highway Account - State	2,782
County Criminal Justice Assistance - State	2,455
Death Investigations Account - State	4,514
Public Safety & Education Account - State	10,200
Municipal Criminal Justice Assistance - State	1,095

**TOTAL FL SB** **\$28,510****INVESTIGATIVE SERVICES BUREAU**

General Fund - State	306
General Fund - Federal	4,073
General Fund - Local	377
State Patrol Highway Account - State	38,662
State Patrol Highway Account - Federal	6,761
State Patrol Highway Account - Local	169
County Criminal Justice Assistance - State	222
Public Safety & Education Account - State	6,741
Violence Reduction / Drug Enforcement - State	287

**TOTAL ISB** **\$57,598****MANAGEMENT SERVICES BUREAU**

General Fund - State	3,397
General Fund - Local	5
State Patrol Highway Account - State	41,304
Death Investigations Account - State	6
Public Safety & Education Account - State	189
Fingerprint Identification Account - State	6
Fire Service Training Account - State	19

**TOTAL MSB** **\$44,926****TECHNICAL SERVICES BUREAU**

General Fund - State	20,964
State Patrol Highway Account - State	27,894
State Patrol Highway Account - Federal	198
State Patrol Highway Account - Local	1,304
Public Safety & Education Account - State	4,409
Fingerprint Identification Account - State	5,329
Enhanced 911 Account - State	612

**TOTAL TSB** **\$60,710****TOTAL AGENCY** **\$343,565**

## Traffic Stop Data Collection

- The Washington State Patrol (WSP) believes the number one issue facing law enforcement in this country today is the issue of racial profiling and biased policing. The WSP has chosen to take the lead role nationally as one of the first law enforcement agencies willing to have its traffic stop and searches scrutinized and evaluated by an outside organization.
- Beginning in October 1999, WSP troopers began collecting data on the race, gender, and age of all people contacted during traffic stops. Since the inception of this data collection practice researchers from Washington State University's (WSU) Division of Governmental Studies and Services have been analyzing this data to determine if there is racial profiling or biased policing taking place within the ranks of the WSP.
- We know from the results of Phase I and II analysis of our traffic stop data from WSU that troopers are not practicing biased policing in the course of making traffic stops and determining enforcement. This is a great success story that no other law enforcement agency in the nation has been able to demonstrate. We are proud to have the backing of rigorous academic review, but we continue to be challenged by public perception that biased policing is taking place. This is particular the case with minority people in our state.
- The WSP is completing Phase III of our efforts to demonstrate our officers do not practice biased policing in respect to conducting searches. Our efforts to critically examine our enforcement and search practices will lead to definitive answers that demonstrate our officers enforce the law equally towards all people without regard to race, gender, and age.
- As a result of the efforts to complete Phase III, the WSP has continued to work with WSU to implement Phase IV of the project. Phase IV efforts will include the ongoing examination of when searches are conducted, and begin the analysis of the use of force by officers to effect an arrest. This phase will also conduct focus groups both internally and externally in order gain a holistic approach to the bias policing issue.
- The impact to communities and our ability to effectively enforce the laws demands that our research be focused on the circumstances surrounding our enforcement and searches in order to maintain and earn public trust. In addition to the analysis of our traffic stop data, WSU has also conducted surveys and focus group discussions throughout the state of Washington. During the late fall of 2004 WSU will complete the Phase III analysis and report the results from their surveys and focus group discussions.
- Resources: <http://www.wsp.wa.gov/about/fobhome.htm>, <http://devweb/reports/stopdata.htm>, <http://www.wsp.wa.gov/reports/wsp99nov.ppt>.
- Contact: Deputy Chief Glenn M. Cramer  
Field Operations Bureau,  
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(360) 753-1770

## Homeland Security/Washington Joint Analytical Center (WAJAC)

- The Washington Joint Analytical Center (WAJAC) is a product of the Statewide Integrated Intelligence Proposal (SIIP). WAJAC is a centralized intelligence center collocated within the Seattle FBI office designed to be supported by seven (7) regional intelligence units. WAJAC is co-supervised by FBI, WSP, and DHS; five (5) of the regional intelligence units have a nucleus of staff assigned (in Spokane, Vancouver, Kent, Everett and Bellingham). WAJAC when fully developed would include two additional units (Olympia and Tri-Cities).
- The executive summary of the “9/11 Commission Report” highlights needed improvements to the intelligence system on all levels, as well as conveys the sense of urgency. Protection of Washington State’s infrastructure demands connectivity from the local to state to federal level in the area of intelligence collection and sharing. Intelligence led policing requires actionable, real-time information to ensure necessary target hardening and investigations.
- The WSP is responsible for Vessel and Terminal Security (VATS). The state ferry system has been categorized as a significant potential terrorist target. Further, WSP is designated by statute to investigate organized crime within our state.
- The proposal was developed by the Governor’s Committee on Terrorism (now Governor’s Committee on Homeland Security – CHS), the Washington Association of Sheriff’s and Police Chiefs (WASPC), the Washington State Patrol (WSP), the Seattle Division of the FBI, and the State’s Adjutant General.
- WAJAC, when fully developed as envisioned by the SIIP, would consist of 19 state/local funded positions. Funds have been requested for this purpose through the Department of Homeland Security (DHS) Law Enforcement Terrorism Prevention Program (LETTP). LETTP is administered through the Office of Domestic Programs (ODP). ODP has declined the use of LETTP funds for full time positions at this time. Negotiations are currently underway to have ODP reconsider their position. Further, WSP has developed a decision package to present to the 2005 legislature, should it be needed to fully fund WAJAC.
- Resources: <http://www.wsp.wa.gov/about/isbhome.htm>, <http://www.wsp.wa.gov/crime/iad.htm>, <http://emd.wa.gov/site-general/wahsas/nltrs/apr-04-hls-nltr.pdf>, <http://www.wsp.wa.gov/about/sod.htm>.
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## **Need to Eliminate Washington State Patrol Crime Laboratory Backlog**

- The Washington State Patrol in cooperation with the Forensic Investigations Council is implementing the third phase of a multi-year plan to improve the delivery of forensic laboratory services to law enforcement agencies in Washington. The new full service crime laboratories are currently completing construction in Cheney and Vancouver to service the needs of Eastern Washington and Southwest Washington respectively, and increase the capacity of the lab, decreasing the backlog statewide. The third phase of this plan scheduled for the 2005/07 biennium but dependant on support from the Governor and Legislature, will staff these laboratories with additional full time employees.
- Without funding of the staff positions, no improvement in backlogs (currently five months on average) will be possible, and service will degrade as demands continue to increase. Delays in testing hinder criminal prosecutions across the state.
- The plan calls for the expansion of laboratory sections dealing with DNA casework testing, testing of felon DNA samples for inclusion in the national DNA database, and for other critical crime scene investigation and forensic analysis. Forensic laboratories are coming under increasing scrutiny from the courts and the press. It is imperative that the labs are adequately staffed such that the integrity and quality of the casework is not compromised.
- This year alone, demands for DNA testing in criminal cases has increased 71% over last year, (799 cases YTD in 2003, compared to 1,1365 cases YTD in 2004), and the DNA evidence has resulted in 98 hits to cold cases, including over 100 rapes, assaults and homicides.
- As of September, 2004, the backlog consisted of 719 requests, 83% of which are serious crimes against persons. Eliminating this backlog increases the ability to solve cold cases as well as providing more capability to address high volume property crimes. Research has conclusively shown us that 38% of convicted offenders are subsequently linked to major crimes against persons using the DNA database because of previous convictions for burglary, theft, drugs, and other crimes.
- Resources: <http://www.wsp.wa.gov/about/flsbhome.htm>,  
<http://www.wsp.wa.gov/crime/crimlabs.htm>.
- Contact: Dr. Barry K. Logan Ph.D.  
Director, Forensic Laboratory Services Bureau  
E-mail: [Barry.Logan@wap.wa.gov](mailto:Barry.Logan@wap.wa.gov)  
Phone: (206) 262-6000

## Technology Infrastructure Upgrades/Disaster Recovery Center

- The WSP currently needs \$627,100 to improve the computing and data security of all agency computers, including those that remotely connect to the agency's network. This proposal affects all agency activities, as WSP computers will remain vulnerable until this problem is addressed. The risks for the WSP are higher than most agencies for being a target of cyber activity because of the nature of our work and the type of data we maintain. New security will enhance our ability to provide uninterrupted delivery of mission critical information to WSP personnel as well as other law enforcement agencies.
- By fall of 2007, 59 of 63 WSP facilities will have data network and telephone systems that is no longer supported by the manufacturer. Equipment which gives the WSP the ability to provide criminal history information to all law enforcement agencies within the state, operate a statewide computer aided dispatch (CAD) system, secure sensitive information regarding criminal information, communicate via email and the Internet, operate all information technology (IT) applications, and recover from natural disasters or acts of terrorism would no longer be supported. Failure of this equipment could have a devastating effect on the agency and its ability to communicate with other law enforcement agencies as well as the public.
- Due to the critical nature of the WSP's public safety services, the agency is eager to join as a partner with the Department of Licensing (DOL) and the Washington State Department of Transportation (WSDOT) in the development an enterprise Disaster Recovery Center (DRC) in Eastern Washington. Once complete, emergency processing for the following mission-critical WSP services will be available: the only Washington State access to the FBI and other law enforcement databases; criminal history and records databases; incident, officer and emergency personnel tracking and call for service database; fingerprint databases; network directory and e-mail services, and necessary ancillary utilities.
- The WSP, DOL, and WSDOT are working collaboratively to adopt a multi-agency approach to satisfy our disaster recovery needs and develop an existing facility for this use. The WSP is submitting a budget package for the WSP for the 2005-2007 biennium to support the replacement for computing and data security. Additionally, DOL and WSP have submitted budget packages in consideration for long term operations of the facility, which will be a combination of general fund money and transportation funds.
- Currently the WSP has no server disaster recovery services for mission critical systems. Those systems include: CAD (Computer Aided Dispatching) – dispatching services the WSP provides for troopers, the WSDOT, Department of Natural Resources, Department of Fish and Wildlife, and other local police departments; W2 (WACIC – Washington Crime Information Center & WASIS – Washington State Identification System) – inquiries and updates of criminal history and records databases; ACCESS (A Centralized Computer Support System) – inquiries to the Federal Bureau of Investigation, National Crime Information Center (NCIC) and other law enforcement databases for persons, warrants, vehicles, stolen articles; AFIS (Automated Fingerprint Identification System) – fingerprint searches with automated responses to the Department of Corrections, booking stations, etc., for positive identification of individuals taken into custody before they are released back into the community.
- The goals are to implement 75 percent of the security measures in fiscal year 2006 and 100 percent in fiscal year 2007. Additionally the goal is to implement, 50 percent of the DRC in fiscal year 2006, and 100 percent implementation in fiscal year 2007. One semi-annual test performed in 2006, two performed in 2007.
- Resources: <http://www.wsp.wa.gov/about/tsbhome.htm#itd>, <http://www.wsp.wa.gov/about/jincrd1.ppt>.
- Contact(s): Sue Fleener  
Information Technology Division Admin.  
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(360) 705-5371

## Fire Training Master Plan

- RCW 43.43.932 establishes an eight-member Fire Protection Policy Board (FPPB) that represents various fire protection interests in the state, including fire chiefs, fire commissioners, the insurance industry, cities and towns, counties, fire fighters and the Department of Natural Resources. The FPPB is mandated by RCW 43.43.934 to "adopt a state fire training and education master plan" that allows for negotiated agreements with the states community, technical and higher education organizations. The training and education plan should support the Legislature's finding that "the paramount duty of the state in fire protection services is to enhance the capacity of all local jurisdictions to assure that their personnel with fire suppression, prevention, inspection, origin and cause, and arson investigation responsibilities are adequately trained to discharge their responsibilities". The FPPB created a Fire Protection Master Plan in 1991. Although the plan has not been updated since this date, the FPPB has annually completed an annual report of accomplishments and have developed a number policies pertaining to implementation and ongoing direction of the Fire Protection Master Plan based on a review of the plan in 2002.
- Not all fire service constituents support the concept of an overall state fire training plan. There are an estimated 535 fire protection agencies in the state, and not all have the same training and education needs. Not all stakeholders support minimum performance standards for fire fighters, as required by RCW for law enforcement, and there are not mandates for minimum performance standards. While the FPPB has recognized minimum standards for certification at various levels of fire service performance they have not recommended mandatory certification requirements for firefighters.
- Urgent to the extent that comprehensive training programs do not yet address homeland security issues to any significant level. The FPPB has recently created a training advisory committee to make recommendations for training and education. The committee has been charged with developing training recommendations for the fire service in Washington state from a broad prospective that will be presented to the FPPB for further consideration and action.
- Resources: [www.wsp.wa.gov/fire/firemars.htm](http://www.wsp.wa.gov/fire/firemars.htm), [www.wsp.wa.gov/fire/fireacad.htm](http://www.wsp.wa.gov/fire/fireacad.htm), [www.wsp.wa.gov/fire/firemars.htm#policy](http://www.wsp.wa.gov/fire/firemars.htm#policy).
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